

## EDITED KSA LISTING

### CLASS: NURSING CONSULTANT, PROGRAM REVIEW

*NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.*

#	Knowledge, Skill, Ability
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	Knowledge of:
K1.	Comprehensive knowledge of the theory and practice of psychiatric/developmental disabilities and general nursing to promote quality health care services to persons committed to the California Department of Corrections and Rehabilitation (CDCR).
K2.	Basic knowledge of Developmental centers, State mental hospitals, and/or State correctional facility organization to provide effective consultation, and promote quality health care to persons committed to the CDCR.
K3.	Comprehensive knowledge of management and procedure, particularly in relation to nursing services to ensure compliance in access, continuity, and quality of patient care.
K4.	Basic knowledge of current developments in the field of general/psychiatric/developmental disabilities nursing to ensure compliance and consistency with court mandates, laws, rules, regulations, policies, procedures, etc
K5.	Basic knowledge of personnel management to assist in the direction and management of principles and practices of effective supervision.
K6.	Basic knowledge of principles, methods and objectives of training medical personnel to provide education and training to field health care staff regarding health care issues, and current health care practices.
K7.	Basic knowledge of accepted scope of practices of other health professions to ensure compliance with licensee's, court mandates, laws, rules, regulations, policies, procedures, etc
K8.	General knowledge of current trends in mental health/developmental disabilities to promote quality health care services to persons committed to the California Department of Corrections and Rehabilitation (CDCR).
K9.	Basic knowledge of research methods and techniques to provide information to management, and make recommendations for implementation of new programs and modifications to existing programs, etc.

Bold text-indicates not on Classification Spec.

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K10.	Basic knowledge of supervisor's responsibility for promoting equal opportunity in hiring, employee development and promotion, and for maintaining a work environment that is free of discrimination and harassment.

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	Skill to:
S1.	Skill to evaluate the effectiveness of health care programs to ensure compliance and consistency with court mandates, laws, rules, regulations, policies, procedures, etc.
S2.	Skill to evaluate complex and varied administrative problems and take appropriate action in order to maintain safety and security of institution/community.
S3.	Skill to evaluate complex and varied administrative problems and take appropriate action in order to promote quality patient care.
S4.	Skill to work effectively with a variety of administrators and others responsible for line operations in order to enhance the quality of professional working relationships.
S5.	Skill to provide consultation in the planning, development, implementation, evaluation and monitoring of health services programs to promote quality patient care.
S6.	Skill to communicate effectively in order to facilitate treatment of inmates/parolee patients and relay information to others.
S7.	Skill to effectively promote equal opportunity in employment and maintain a work environment that is free of discrimination and harassment
S8.	Skill to operate a computer in order to access, enter, update, and retrieve information.

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	Special Personal Characteristics:
SPC1	Willingness to travel to institutions (prisons) statewide to provide onsite consultation, requiring overnight stays.
SPC2	Willingness to work in an institutional (prison) setting, be aware of personal and others' safety, and act in a manner appropriate to an institutional setting.